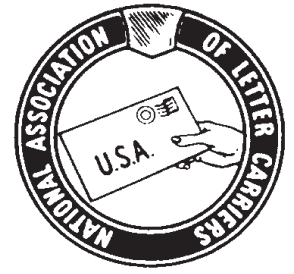


National Association of Letter Carriers AFL-CIO

THE UNION CARRIER

Branch 1100



Affiliated with the Los Angeles, Orange, San Diego and Imperial Counties Labor Councils

Vol. 53, No. 1-3

www.nalcbranch1100.org

January - February - March 2024

HOLIDAY OPEN HOUSE MEMORIES



HOLIDAY SCHEDULING

BY HORACE A. LEWIS II
Executive Vice President



The Officers of the Branch would like to extend a heartfelt Happy New Year to all of the members and their families.

The holiday schedule can be one of the most perplexing issues that letter carriers deal with. One of the reasons is the fact that every installation within Branch 1100 has rules that are unique to

that installation. If you do not have a copy of your Local Agreement (LMOU) please contact your steward and they will get one for you. If your office does not have a steward contact the Branch and we will get one in the mail to you. The guidelines are established in Article 11 of the National Agreement/JCAM. To receive holiday pay you must be in a pay status the last hour of a scheduled workday prior to the holiday or the first hour of work on a scheduled workday after the holiday. When you are on leave(annual/sick), this is in a pay status, and you are entitled to holiday pay.

The Postal Service observes eleven paid holidays. New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Juneteenth, 4th of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving and Christmas.

Full-time regulars who fit the above criteria will be paid for all eleven holidays. CCAs will be paid for six holidays, New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving and Christmas. PTFs do not get paid for holidays. Instead, they get paid an additional hourly rate depending on their pay step and if they are a carrier technician, currently anywhere from 77 cents to a dollar twenty-five.

Properly scheduled designated holiday (DH) and holiday pay will be at the straight time rate for the first eight hours except for Christmas. Christmas DH and holiday work will be paid at the time and a half rate.

There is a pecking order established in the JCAM on page 11-3. The order is as follows:

1. All PTFs even if Overtime is required.
2. Full Time Regular that have volunteered to work their holiday or DH by Seniority
3. City Carrier Assistance (CCA)
4. Full Time Regular that have volunteered to work their nonscheduled day by Seniority.
5. Full Time Regulars that have not volunteered to work their nonscheduled day by inverse Seniority (Juniority)

6. Full Time Regular that have not volunteered to work their holiday or designated holiday by Juniority.

Each installation within the Branch has its own pecking order which may differ than the one listed above.

The term DH means that anyone whose day off falls on the actual holiday, the date of their "Holiday" changes to a different workday, usually the day before.

The schedule must be posted by the close of business the Tuesday before the week of the holiday. If it is not posted on that date, all employees scheduled to work their DH day are to be paid holiday premium. There are a couple of exceptions to this rule. Unforeseen acts of god that create an emergency situation or someone who is schedule to work that becomes ill or is unable to work after the schedule was posted timely, the next carrier scheduled that is DH will not receive premium holiday pay. A full time regular that replaces a sick CCA/PTF is still entitled to premium holiday pay.

Anyone who volunteers to work the holiday or DH day cannot work overtime until management has exhausted the overtime desire list.

Carriers who work their holiday or designated holiday may choose to have the 8 hours that they worked credited to annual leave for those 8 hours. For this to occur the carrier must fill out a PS form 3971 requesting that the work hours for the DH/H are credited to their annual leave.

Below we have included a chart for each of the upcoming holidays with the designated holiday and the day of the week for the designated holiday.

Holiday	Designated Holiday	Day Of Week of DH
2/19/24	2/17/24	Saturday
5/27/24	5/25/24	Saturday
6/19/24	6/18/24	Tuesday
7/4/24	7/3/24	Wednesday
9/2/24	8/31/24	Saturday
10/14/24	10/12/24	Saturday
11/11/24	11/9/24	Saturday
11/28/24	11/27/24	Wednesday
12/25/24	12/24/24	Tuesday
1/1/25	12/31/24	Tuesday
1/20/25	1/18/25	Saturday

From the President

SEASON'S GREETINGS BROTHERS AND SISTERS

BY PAUL PERRY



At the National Rap Session held in November 2023, we received some updates on the National Agreement negotiations. The National Agreement expired on May 20th, 2023, and the 60-day mandatory mediation expired on July 19, 2023. The NALC and the Postal Service agreed to continue to reach a negotiated settlement.

If an agreement is not reached, President Renfroe stated that within a few weeks the parties will begin selecting an arbitrator.

President Renfroe stated that we are asking for a significant pay increase across the board for all letter carriers, higher starting wages, and the elimination of Table 2. In my opinion letter carriers deserve a wage increase comparable to what UPS employees received during their contract negotiations.

Other issues that were discussed during the rap session were: The robberies and assaults on letter carriers, heat safety training, Social Security Fairness Act (H.R.82) and Federal Retirement Fairness Act.

For the past three years assaults and robberies have increased against letter carriers. There have been over 2,000 attacks on letter carriers nationwide, unfortunately only 14% have resulted in an arrest and federal prosecutions. President Renfroe stated the Postal Service is funding about a dozen prosecutors to prosecute these criminals.

In October the Federal Retirement Act (H.R.5995) was reintroduced in the House. This legislation would allow former non-career employees including CCAs, TEs and causals, all the way back to December 31, 1988, to buy back their non-career time and have it credited for retirement. This legislation would affect about 64% of active letter carriers.

Social Security Fairness Act (H.R.82) would repeal the Windfall Elimination Provisions (WEP) and the Government Pension Offset (GPO). The WEP and GPO unfairly reduces or sometimes eliminates Social Security benefits of CSRS annuitants.

Prior to April 1st of each year the Postal Service must provide all carriers Heat Illness Prevention Program (HIPP) Training. The training video lasts approximately 16 minutes. Last year within our branch and other areas of the nation, this training did not occur, and management falsified the training records. The Branch investigated and filed grievances at all offices that did not provide HIPP training, or the employer falsified the training records. If you are not provided with HIPP training prior to April 1st contact your steward or union officer so we can investigate and hold management accountable.

Thanks to all the members from Branch 1100 that donated to our Annual Adopt A Family. The Branch was successful in finding three families in need and with the efforts of the members from Branch 1100, all items on the children's wish list have been collected. In addition to the toys, each family will receive gift cards.



The UNION CARRIER
JANUARY FEBRUARY MARCH 2024
is a publication of
NALC Branch 1100
13252 Garden Grove Blvd. Suite 100
Garden Grove, CA 92843-2204

WHAT TO DO IF YOU SUFFER A TRAUMATIC INJURY

BY ROXANN GONZALEZ

Director of Safety & Injury Compensation



Nobody wants to get injured at work but unfortunately it happens. If it happens to you the last thing you need is for your claim to get denied. If you suffer an on-the-job traumatic injury, you will be filling out a CA-1. A traumatic injury is a condition of the body caused by external force, including stress or strain. You

would be able to identify the time and place of occurrence and what part of the body was affected.

You should file the CA-1 electronically on the ECOMP website www.ecomp.dol.gov. You will need to register an account, if you do not already have one. You should be allowed access to a workplace computer to register an ECOMP account and file your CA-1. You can also file on a personal computer or on a smartphone. You have the right to fill out your own CA-1, but if you need immediate medical attention the CA-1 can be filed after you seek treatment.

It is important that you fill the CA-1 out properly. You will be asked for the location where the injury occurred. Being a letter carrier most of our injuries occur out on the street. If that is the case with you, the address of the location will be needed. If you do not know where you were injured, the fact that an injury occurred is going to be hard to prove. Management is now controverting claims by challenging the location of the injury by pulling up the GPS data. We need to be accurate with our location when an injury occurs. Date and time are as equally important. If you do not know when it happened it will be hard to prove that the injury occurred.

The next part you fill out on the CA-1 is the cause of injury. Be detailed on this; if you fell off three steps of a wet porch and landed on your wrist, you should write that. Just writing I fell and hurt my wrist is not detailed enough. We also need to remember that claims examiners are not postal employees. They do not know all the names we use for equipment at the post office. Some offices call the orange hampers pumpkins. If you were to write I was rolling a pumpkin out the door and I hit the door frame, it would be difficult for the claims examiner to believe you were injured while performing work duties.

Next, is the nature of injury. If you hurt more than one

body part, make sure you write them all in this section. For instance, if you are bit by a dog and hurt another body part while trying to fight the dog off, list them all. If not, your claim might get accepted for the dog bite and not the other injury.

Last but not least, check Continuation of Pay (COP) if you want to be paid by the employer for up to a period of 45 calendar days. If you file your CA-1 electronically you will be able to track it on your ECOMP dashboard.

Once your CA-1 is filed ask for a CA-16, this must be done within 7 days from the date of injury, to receive medical treatment from your own choice of physician. You have the right to choose a physician or hospital of your choice for treatment. Request that your supervisor authorize medical treatment by issuing you a form CA-16. You must provide the supervisor with the name and telephone number of your physician.

The CA-16 authorizes your doctor to provide treatment. Management must promptly authorize medical treatment by issuing the employee a CA-16 within 4 hours of the claimed injury. If management gives a verbal authorization for care, the CA-16 must be issued within 48 hours.

If you are to be examined by the USPS's contracted medical provider before seeking treatment from a private physician, it should no way interfere with or delay with your right to seek prompt examination and treatment from a physician of choice. While you must allow the contract doctor to evaluate you, the contract doctor is not allowed to treat you without your approval. You can simply state that you are there to be examined, but you do not want to be treated by the physician.

Injured workers usually receive better treatment when they see their own doctor for work-related injuries. Most of the contract providers have patients examined by a physician's assistant. A physician's assistant is not considered a qualified physician under FECA, unless a physician countersigns the medical report. I have seen many claims denied because the contract provider did not have a physician countersign the medical.

If you need assistance in finding a physician who will treat you for your federal workers' compensation claim, or you are having other issues related to your work-related injury, please call me at (714)748-1100.

CCA AND NEWLY CONVERTED BEBENITS

BY SHARON PERALTA
Executive Secretary / HBR



Newly hired CCAs, please make sure to set up your liteblue account and direct deposit. Here, you can view your pay stub and work hours. Sign up for the health insurance plan. Remember when converting to PTF or regular the CCA health plan will be canceled 28 days after converting. You will have 60 days to pick a new plan.

CCAs may also choose to sign up for dental or vision coverage on www.benefeds.com

PTFs or regular career carriers you will again have a 60-day window when you convert. You won't have another opportunity to sign up for health insurance until open season in November. There is no open season for life insurance. This will be your only opportunity to add options A, B or C (at additional cost) to the free basic (one year's wages plus \$2,000) paid for by the post office. Note: MBA life insurance policies are available to NALC members. Call the branch for details.

Option A adds \$10,000 to basic, Option B is up to 5 times your yearly wage, and Option C (also multiples of 5) covers a spouse up to \$25,000 and a child until age 22 up to \$12,500 maximum. If you do nothing you will only have the basic life insurance. Premiums go up every five years in age. Rates are on www.opm.gov

Newly converted carriers should remember the thrift savings plan is a very large part of your retirement plan. Participation is voluntary. You will automatically be enrolled in 3% of your basic pay, however you may increase or decrease through postal ease on liteblue. If you signed up for the retirement plan as a CCA offered through the NALC, you may roll it over into your TSP account. If contributing at least 5% of your base pay, this amount is

matched by the postal service. Put in as much as you can to ensure you can retire when you first become eligible and have a retirement you can live on. TSP, the postal annuity and FERS supplement (until age 62) or Social Security (after 62) will be your retirement. If any of these three are low amounts you may not be able to "live" on the final number. The earlier you start participating the better your retirement will be.

You might want to consider a FSA (Flexible Spending Account) at this time. By using pre-tax dollars to pay for healthcare and daycare expenses you will see a discount on overall expenses. See www.fsafeds.com for more information.

I encourage our members to check out the MBA Insurance Programs available at www.nalc.org/mba. There are retirement savings plans for CCAs, additional plans to supplement your postal annuity and even a family plan if your spouse will not have their own pension plan for your consideration. There are Accident and Disability plans with pay if you become disabled or hospitalized. These are short term policies that would pay according to the term you select. There are also whole life and term life insurance policies available. Call the branch for brochures. Are you participating in everything you need?

RETIREMENT SEMINAR

APRIL 7, 2024
11 AM TO 3 PM
AT THE
BRANCH UNION HALL
13252 GARGEN GROVE BLVD.
GARDEN GROVE, CA 92843

Must RSVP to reserve your seat
RSVP on our website nalcbranch1100.org
Click on "Retirement Seminar" to RSVP
or call the Branch by April 4th
714-748-1100

2023 TAX INFORMATION	
BRANCH 1100 DUES	
ACTIVE	\$878.02
RETIRED	\$18.00
NALC HEALTH BENEFIT PREMIUMS	
BOTH ACTIVE & RETIREES	
HIGH OPTION	
SELF ONLY	\$2,677.48
SELF PLUS ONE	\$6,284.98
SELF & FAMILY	\$5,493.80
CDHP	
SELF ONLY	\$1,448.98
SELF PLUS ONE	\$3,196.70
SELF & FAMILY	\$3,432.78
VALUE OPTION	
SELF ONLY	\$1,189.24
SELF PLUS ONE	\$2,623.40
SELF & FAMILY	\$2,818.40

NO FEAR

BY DARRELL JEFFERIES

First Senior Vice President



Do you know the importance of writing a statement for a grievance? In most cases statements are the backbone for a grievance. Without it, the unions position can be handicapped. This is your opportunity to inform the vested parties your side of the story. Without it, it leaves speculation.

There are two types of statements.

The first is when you get disciplined and you are defending yourself against the allegations from management. It's the second type of grievance that some carriers struggle with. This type of statement is when you witness a violation of the National Agreement.

Anytime you file a grievance you should be writing a statement. You are entitled to write such statements on the clock on union time. Simply request union time to meet with your steward and use that time to write your statement. Every grievance should include a statement from the grievant whether it is a statement for discipline or a contractual violation. The importance of your statement can play a huge role in case the grievance ends up at Step A, Step B and/or in the arbitration process. If you write a statement for a grievance and that grievance goes to arbitration, you may be called to testify for such hearing. This statement can make or break the arbitration. If you don't write a statement, it will almost be impossible for the union to get you to testify in a arbitration hearing and this could cause the union to lose the grievance.

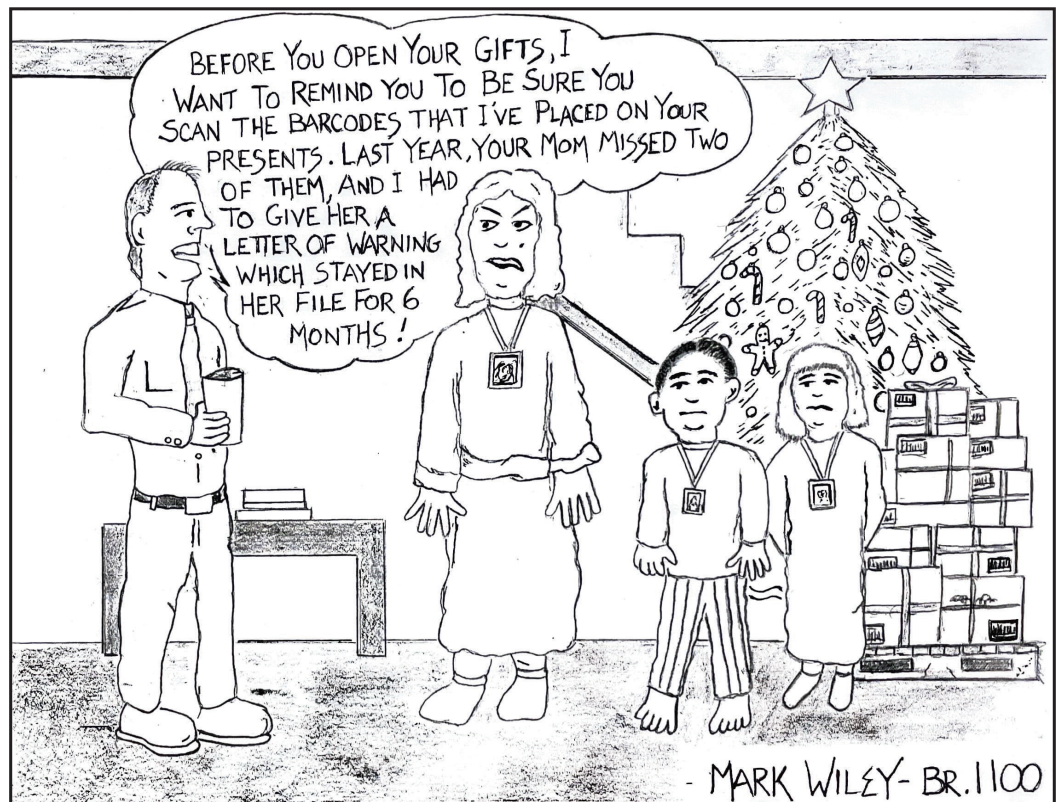
Statements should be in as much detail as possible. This allows the union to formulate arguments for the grievance. If there are witnesses, we need names so that the witnesses can be interviewed and/or be asked to provide a statement.

On many occasions after the union request a

statement from a carrier, the carrier is hesitant to write a statement. The main reason is for fear of retaliation. If you are retaliated against because you wrote a statement for the union, the union can file a grievance on the retaliation. In the grievance the union will be able to show the date you wrote the statement; the date management became aware of the statement and the harassment that started afterwards. The timeline will show the harassment started after management became aware of the statement. Therefore, there is no need to be fearful when writing a statement.

It is very important for carriers to stand together. Have your brother and sisters back. If you witness your brother or sister being harassed by management, write a statement of what you witnessed. The more statements the union has can make for a stronger grievance. You never know, the next carrier to get harassed could be you and you will want witnesses to write statements for you. Please do the same for them.

Remember you have the contractual right to write statements on the clock on union time. All statements should be in as much detail as possible. Don't be fearful to let your voice be heard and always have your brother or sisters back. If you don't stand for something, you will fall for anything.



LOCAL MEMORANDUM OF UNDERSTANDING

BY DAVID JONES
First Vice President



It's almost that time again. Soon after our new national agreement is ratified or arbitrated the Local Memorandum of Understanding (LMOU) is negotiated during a thirty-day period. Local implementation will be set to commence on the 22 specific items listed in the LMOU. The local parties are required to discuss any proposed changes to

the listed 22 items addressed in article 30 of the National Agreement. If changes are proposed by either party, and both parties are obligated to bargain in good faith.

Article 30 of the National Agreement enables the local parties at each Post Office to negotiate over certain work rules and other terms and conditions of employment. Since the start of full postal collective bargaining in 1971, most of letter carriers' contractual rights and benefits have been negotiated at the national level. However, some subjects have been left to the local parties to work out according to their own preferences and particular circumstances.

Local Memorandum of Understanding are enforceable agreements between the NALC and the Postal Service, and they remain in effect during the term of the new National Agreement. It must be noted that no provision of the LMOU may be "inconsistent or in conflict" with the National Agreement. This means that an LMOU may add to the National Agreement's rules but may not contradict them.

The 22 specific items listed in the LMOU generally deal with the duration of choice vacation periods, duration of wash-up period, the method of selecting employees to work on a holiday, whether "Overtime Desired" lists in Article 8 shall be by section and/or tour, etc....

An LMOU is enforceable. After the LMOU is negotiated and signed, all of its provisions may be enforced through the grievance procedure, both those provisions within the 22 items and those outside the 22 items.

It is of the utmost importance that we protect the rights of all letter carriers during local negotiations.

Happy New Year
2024

8 HOURS WORK FOR 8 HOURS PAY

BY ELI TORRES
Second Vice President



Christmas with its never-ending parcels is now behind us. January is upon us along with managements constant push for down time/undertime. As stated in Article 8 of the National Agreement, full-time regular letter carriers are guaranteed eight (8) hours a day and forty (40) hours a week.

With some office's recent route adjustments or flood of new CCAs that survived the Christmas Season, overtime may be harder to come by. While overtime is never guaranteed, it is a reason carriers sign up for the Overtime Desired List.

There may be times when you get back before your eight hours are up. What are your responsibilities? You are still required to be provided with time to do all your PM duties; put your outgoing mail away, work your mark-ups, fix your labels, clean your work area, including washup time if you are dirty and so forth.

Let's say you still have time left over after this is all done. Management has the responsibility to provide you with eight hours of work. You are NOT required to take annual or sick leave to complete your eight hours. This is something management will try to force on you, if they are able to nickel and dime your annual leave even just a couple of hours, it may stop you from taking the vacation trip you wanted or spend time with your family as you won't have enough hours for the full week.

The employer cannot force you to use your sick or annual leave to get to eight hours, but they can provide you work, even if it means off your assignment or in another craft. The employer may threaten to send you back out if you don't use any leave. If that happens all you must do is politely explain to them depending on the amount of mail you have, travel time and any other factors that may come into play, that you will not be able to complete the assignment before your eight hours is done. I would then politely ask if they were mandating you to work overtime off your assignment, get a copy of the PS form 3996 and ask to speak with a union representative the next day to investigate a possible grievance.

You may attempt to request Leave Without Pay (LWOP), but it is up to the supervisor to approve it, and since they are actively trying to make you burn your annual leave, odds are they are not going to approve it.

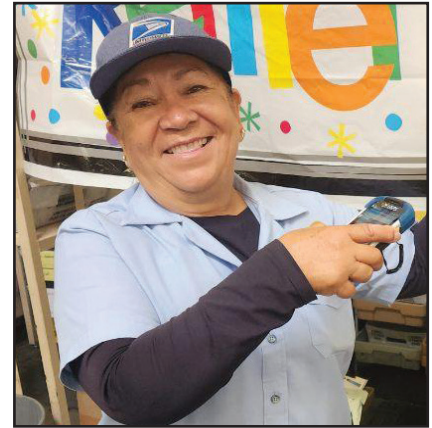
LAST PUNCH BUNCH



*Joel Cabrera
San Gabriel*



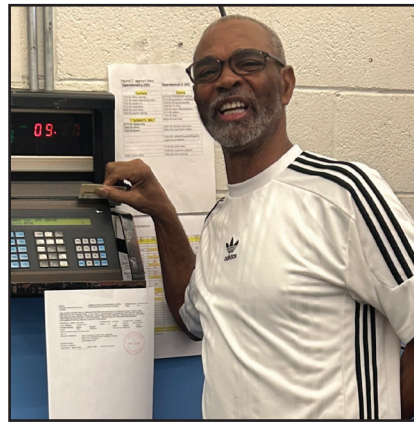
*Nick Carrillo
Inglewood*



*Maria Castellanos
Palos Verdes*



*Maria DeVera
Costa Mesa*



*Byron Fowler
Gardena*



*Paulette Goodman
Orange*



*Jackie Haney
Lakewood*



*Colette Lillard
Fullerton*



*Norma Naranjo
El Monte*

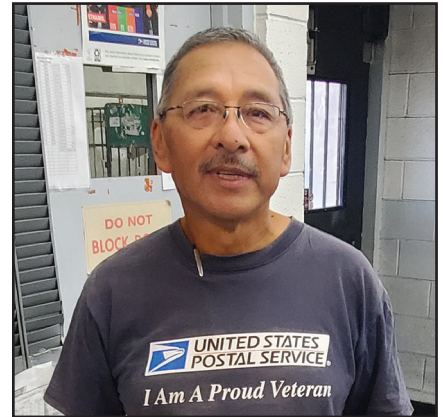
LAST PUNCH BUNCH



*Marcus Nguyen
Lakewood*



*Anson O'Banner
San Pedro*



*Tony Patron
Huntington Beach*



*Ronald Reyes
San Pedro*



*Carlos Santos
Compton*



*Smith Lee
w/ 5th VP Scott Cassady
Trabuco Canyon*



*Javier Torres
Vista*



*Noulong Yang
Pomona*

SAVE THE DATE

**Branch 1100
Member Appreciation
Annual Picnic
June 9, 2024**

More information will be provided
in the next newsletter

**JOIN US FOR FRIENDS, FAMILY,
FOOD AND FUN!!!**

GRIEVANCE MONEY

BY ESTEVAN VELASQUEZ

Fourth Vice President



At some point in your career with the US Postal Service, you may have received a copy of a grievance resolution form from your local Shop Steward or Branch Officer, identifying a violation of the National Agreement and remedy. The grievance settlement would have been documented on a PS Form 8190 or “Joint NALC

- US Postal Service Dispute Resolution Form”.

If your grievance agreement included a monetary payout, a lump sum, leave adjustment or “make whole remedy”, you would have an adjustment or payout coming your way.

All grievance awards and agreements are binding, and the employer has an obligation to pay in a reasonable time. The awards are not optional.

M-01517 is a postal memorandum regarding “Arbitration Award Compliance”, signed by former Postmaster General, Patrick R. Donahoe on May 31, 2002. The memorandum reads in part:

“Compliance with arbitration awards and grievance settlements is not optional. No manager or supervisor has the authority to ignore or override an arbitrator’s award or a signed grievance settlement. Steps to comply with arbitration awards and grievance settlements should be taken in a timely manner to avoid the perception of non-compliance, and those steps should be documented.”

Management’s responsibility after a settlement agreement is made that includes a monetary and/or adjustment, is to process a payment adjustment as expeditiously as possible and in a timely manner.

Your responsibility as the grievant and recipient of the monetary remedy is to look out for the payout in your upcoming paychecks. If you do not see a payment adjustment on your paycheck within 2-3 pay periods, you should notify your Shop Steward or Branch Officer.

Payout Request History for Grievance									
22313231 HELP									
Not Processed By Payroll					Payroll Processed				
<input checked="" type="checkbox"/>	New (Not yet sent to Payroll)				<input checked="" type="checkbox"/>	Paid (Back from Payroll without error)			
<input checked="" type="checkbox"/>	Pending (Not back from Payroll)				<input checked="" type="checkbox"/>	Payroll Error (Back from Payroll with error)			
<input checked="" type="checkbox"/>	Submitted (Received acknowledgment from Payroll, awaiting processing)				<input checked="" type="checkbox"/>	Show GATS Warnings Table			
< Back					Show History				
New, Pending and Submitted Requests									
Status	GATS Code	App Seq	Request Amount	Last Name	First Name	SSN	Relevant PP	Requested By	Date Requested
New		2	\$100.00	URBINA	CELIA		PP13 FY2022	X3F2G0	06/01/2023
New		2	\$100.00	ARDILE	DAVE		PP13 FY2022	X3F2G0	06/01/2023
New		2	\$100.00	MURO	JES		PP13 FY2022	X3F2G0	06/01/2023
Total New: \$300.00									
Total Pending: \$0.00									
Total Submitted: \$0.00									

SHOP STEWARD OF THE QUARTER



**MARIO LEDESMA,
LONG BEACH
THIRD QUARTER 2023**

JOHN LEA MEMORIAL AWARD

We are now accepting applications for the John Lea Memorial Award.

John Lea was a Vice President of Branch 1100 until his untimely demise in 1988. He was very active in community service and scouting. He was also a great supporter of MDA.

The John Lea Memorial Award is presented to a Branch 1100 member for outstanding community service or service to Branch 1100. Please nominate a co-worker. Send us a description of the community service activities that the individual participates in. Submissions are due by March 15, 2024.

FEDERAL RETIREMENT FAIRNESS ACT

BY JUSTIN LANDRUM

Sixth Vice President



The recently reintroduced Federal Retirement Fairness Act (H.R. 5995) holds promising benefits for former United States Postal Service (USPS) Temporary Employees (TE) and City Carrier Assistants (CCA). Spearheaded by Representatives Derek Kilmer and bipartisan support from David

Connolly, this legislation seeks to rectify a longstanding injustice.

Under the current system, non-career positions held by USPS employees—such as casuals, TEs, and CCAs—do not accrue retirement credits under the Federal Employees Retirement System (FERS).

The Federal Retirement Fairness Act aims to amend the creditable federal civilian service criteria under FERS. It enables affected employees to make catch-up retirement contributions for their time as non-career employees after December 31, 1988. This modification allows these years of service to be recognized as creditable under FERS and ensures that employees who have spent time in non-career positions can "buy back" this time, providing them with the opportunity to plan for a well-deserved retirement.

To get involved, NALC President Brian L. Renfroe, urges all letter carriers and their family members to reach out to their representatives, emphasizing the significance of this bill for millions of federal employees. You can do this via a link on www.nalc.org, navigate to "Government Affairs" section and click on "news and updates." Once you get to that page you can click on the article about this act for more information.

NALC also encourages all members to contribute to the Letter Carrier Political Fund (LCPF). The LCPF is a non-partisan political action committee (PAC) established with the specific goal of electing qualified candidates who endorse and champion the interests of letter carriers. It is important to note that union dues cannot be allocated to support political candidates. Therefore, NALC relies entirely on member contributions to the LCPF. By contributing to the LCPF, members support the election of candidates who will defend issues that matter most to letter carriers, including the Federal Retirement Fairness Act. Sign up on www.nalc.org or by contacting a branch officer to assist.

If we all take an active role in spreading the information and letting our representatives know how important the Federal Retirement Fairness Act (H.R. 5995) is to us, we can help our former TE and CCA brothers and sister to have the retirement they deserve.

Online Enrollment



1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

PRIDE IN MEMBERSHIP

40 YEARS OF MEMBERSHIP



*Steve Estremo
Cypress*



*Jay Melnarik
Culver City*



*Orlando Paz
Anaheim*

35 YEARS OF MEMBERSHIP



*Humberto Acevedo
Anaheim*



*Palmira Espinoza
Palos Verdes*



*Silverio Gutierrez
Pomona*



*NALC Vice President
James Henry
Pomona*



*Moises Novela
Harbor City*



*Peter Samaniego
Lakewood*

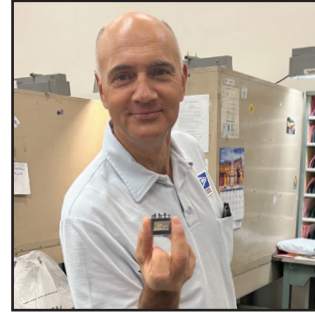
30 YEARS OF MEMBERSHIP



*Ben Chang
Anaheim*



*Mark Gomez
Chino*



*Pawel Lis
Lake Elsinore*



*Catalina Moeller
Montebello*



*Gerardo Norris
Lake Elsinore*

25 YEARS OF MEMBERSHIP



*Azucena Miranda
Lakewood*



*Maria Echauri
South Gate*



*Jaime Gonzalez
South Gate*



*Aaron Hubbard
Culver City*



*David Jones
w/President Paul Perry
Redlands*



*Christine Lee
Dana Point*



*Jaime Mazariego
Anaheim*



*Anthony Navarro
South Gate*

You are Cordially Invited
Friday, March 15, 2024

to the
Grand Events Center
4101 E. Willow St., Long Beach California 90815
for the

Twenty-Ninth Annual
Retirees' Luncheon

Enjoy Socializing Beginning at 11:30 a.m.
With Lunch at 12:00 p.m.

Gold Card Members
And One Guest are Free

Retirees and One Guest are \$25.00 each
All Others are \$40.00 per Person

Special Guest Speaker

Parking is Free

Please call (714) 748-1100 for Reservation & Directions

Reservations Are Required for Everyone

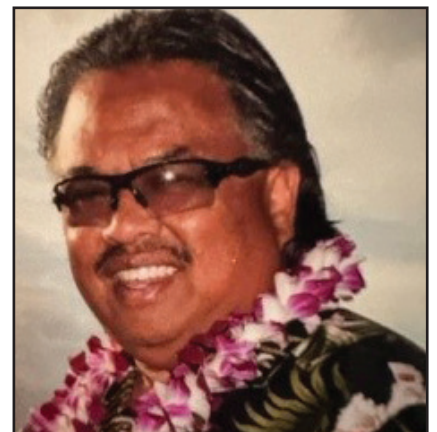
IN MEMORIAM

Celestino, Richard
Chan, Theary
Donaleski, Shannon
Fredrich, Alvin
Gaines-Osby, Yvonne
Grover, John
Guillermo, Reginald
Havens, Robert
Hilton, James
Johnson, Jesse
Kestler, Diane
Lee, Ryan
Long, Marjorie
Mavandi, Mehrabon
Myers, John
Nagel, Richard
Nava, Efren
Ornelas, Joseph
Peace, Robert
Potts, David
Rapp, Robert
Reyes, Richmond
Robinson, Jimmie
Schorer, Robert
Sherrill, Wayne
Stone, Larry
Texer, John
Tinoco, Susan
True, Hubert
Wichman, Morris

Garden Grove, Retired
Pacific Palisades, Retired
Bellflower, Retired
Whittier, Retired
Whittier, Retired
Huntington Beach, Retired
Santa Monica, Retired
Venice, Active
Riverside, Retired
Lake Elsinore, Active
Long Beach, Retired
Santa Monica, Active
Gardena, Retired
Orange, Active
Gardena, Retired
Norwalk, Retired
Costa Mesa, Active
El Monte, Retired
Riverside, Retired
Corona, Retired
Wilmington, Retired
Redlands, Active
Anaheim, Retired
La Habra, Retired
Retired
Pomona, Retired
Bellflower, Retired
Long Beach, Retired
Montebello, Retired
Lakewood, Retired



Hernandez Jr., Miguel
Pacific Palisades, Active



Reyes, Reynald
Long Beach, Active



Rhymes, Lateceshia
Harbor City, Active

MEETING MINUTES

August 8, 2023

The meeting was called to order by President Paul Perry at 7:30 p.m.

A quorum was declared by 1st Asst. Sgt-at-Arms, Yesenia Robles. The pledge of allegiance was led by 1st Asst. Sgt-at-Arms, Yesenia Robles. The Roll Call of Officers taken, and all members were reminded to sign the book, which is the official record for meeting attendance, to establish a quorum, and for convention compensation eligibility. Absent: Darrell Jefferies, Roxann Gonzalez, Terry Campbell.

Minutes of July 2023 branch meetings were read MSC.

Financials for July 2023 were read. MSC The Executive Council minutes for August 2023 were read.

Unfinished Business: None

Communications and Notices: 45 yr member from Huntington Beach, John Grover's Celebration of Life notice submitted by his wife Aline Grover.

There were 61 applications for new members. MSC

There were zero (0) cancellations and 94 separations

New members in attendance from Riverside, San Juan Capistrano, San Pedro, San Gabriel, Los Alamitos, and Norwalk.

Officer/Committee Reports:

Letter Carrier's Political Fund: Derek Simpson spoke on the Social Security Fairness Act HR 82. We have 289 cosponsors and need just one more to get the bill to the floor. This bill is regarding Government Pension Offset with Social Security and the Windfall Benefit Reduction.

MDA report: Debra Lundergan reports for National's July challenge to raise money for MDA we raised \$18,630.06 putting us in first place. She thanked everyone for their participation. Today will be the regular 50/50 drawing as well as the 50/50 MDA board squares.

Debra spoke in TIAREAP reminding carriers to make sure their Redbooks are up to date. President Report: Paul Perry reports there are no updates on contract negotiations at this point. Paul spoke on carriers deserving higher wages from the starting pay on up.

Paul reports only three cities did the heat training on time. He states many are doing it now and even more have falsified the training records which we are going to hold them accountable for.

Paul spoke on the robberies and reminded carriers to be safe out there.

Paul spoke on the fake B Team decisions some managers are trying to use and how stewards need to call their officer or the branch if management brings them out locally. Chevela Callaway reports this issue is nationwide and being pursued all the way to National. If the decision is not signed by both parties it is fake.

Paul reminded stewards how important it is we should all be contributing to the letter carrier political fund and asked the stewards to contribute if they aren't already. There will be RAP sessions in the future on this.

Shop Steward of the 2nd quarter was presented to Debra Lundergan of Huntington Beach.

25 Year Membership Pin: Daniel Snell Laguna Niguel steward

15-min Open Discussion:

Gerry Cohen states he is ordering 2024 calendars for \$4.50 each and should have 800 available at the September branch meeting, cash or check only.

Paul reminded stewards to go on liteblue and verify their Hero Heat training. The intermediate and advanced heat training tonight will be on these grievances.

50/50 raffle raised \$192 going to Estelita Rabang of Brea and \$192 to MDA.

The 50/50 MDA Board raffle was done with 1st place #300 prize going to Sharon Peralta of Riverside and 2nd place \$200 going to Lori Thews Riverside retiree.

The meeting was adjourned at 8:11 pm in the name of all who have passed on.

September 12, 2023

The meeting was called to order by President Paul Perry at 7:30 p.m.

A quorum was declared by Sgt-at-Arms, Terry Campbell. The pledge of allegiance was led by Sgt-at-Arms, Terry Campbell. The Roll Call of Officers taken, and all members were reminded to sign the book, which is the official record for meeting attendance, to establish a quorum, and for convention compensation eligibility. Absent: David Jones, Byron Thomas, Janet Heinrich, Yesenia Robles, Regina Kent, Gigi Estrada. Minutes of August 2023 branch meetings were read MSC.

Reading of class names.

Financials for July 2023 were read. MSC

The Executive Council minutes for August 2023 were read.

Unfinished Business: None

Communications and Notices: None

Action Item: Motion the branch spend \$2500 for holiday gratuities. MSC

There were 228 applications for new members. MSC

There were zero (0) cancellations and 72 separations.

New members in attendance from Westminster, La Habra, Oceanside, and Fullerton.

Officer/Committee Reports:

Letter Carrier's Political Fund: Derek Simpson informed those in attendance there were political fund sign up sheets in the lobby, explaining how carriers can sign up on liteblue. Next month he says there will be more information on a new way to sign up. Please help and sign up for LCPF if you haven't already.

MDA report: Debra Lundergan reports there is a new 50/50 board with squares available for purchase for \$10 ea. We are planning a Football playoff viewing party in January, and a Paint night in February. She reminded us we have two spots available on the Vegas Bus in October and encouraged everyone to fill out the survey for future events members would like to see. Today will be the regular 50/50 drawing.

John Jackson Fishing Trip: Trip will be 5am out of Dana Point, October 8th, arrival time 4:30am.

Pay \$120 for your ticket, fishing license and rods available there on the day of. No outside food or coolers allowed on the boat. You can get on the waiting list in case of any cancellations.

President Report: Paul Perry reports there are no updates on contract negotiations at this point. Paul spoke on the robberies, assaults and vehicle break ins.

Paul spoke on the rally in Lakewood to draw attention to this issue. The media attention has been helping to get more law enforcement attention as well as public awareness. We had Manny Peralta National Director of Safety & Health at the Lakewood rally as well. Watch for similar events at the end of September or early October, possibly Compton or Inglewood. 15-min Open Discussion:

Horace Lewis spoke about CCAs getting emails from an outside company regarding background checks. It's not coming from the Postal Service. It gives you 15 days to go down to the courthouse to do this and then they are going to fire you if you don't get it done. Please make CCAs aware they should let us know if they get this. We still have contractual rules they must follow and they must establish just cause to fire you. Hopefully the CCA is not on probation. They cannot violate the contract to do this. There have been CCAs wrongly fired

that we can grieve if they let us know in time to grieve it. Please spread the word to the CCAs in your city.

Vince Ortega of Orange made a motion that his back dues be waived. After discussion on the motion the motion was denied by Nay votes. Justin Landrum spoke regarding the Pacific Palisades carrier injured in an accident with his leg amputated. His fiancée is a CCA at branch 24. He asked to pass the hat for this carrier with \$473 collected.

Chevella Callaway reminded stewards to get information on carriers fired due to background checks, to argue just cause and call their officer for more information. Linda Kakalia clarified carriers owing back dues can call the branch for payment plans. Extensions and minimal payments are available options in most cases.

50/50 raffle raised \$137 going to Ryan Bati of Riverside and \$137 to MDA.

The meeting was adjourned at 8:26 pm in the name of all who have passed on.

October 12, 2023

The meeting was called to order by President Paul Perry at 7:30 p.m.

A quorum was declared by 2nd Sgt-at-Arms, Tim Thorton. The pledge of allegiance was led by 2nd Sgt-at-Arms, Tim Thorton. The Roll Call of Officers taken, and all members were reminded to sign the book, which is the official record for meeting attendance, to establish a quorum, and for convention compensation eligibility. Absent: Justin Landrum, Terry Campbell, and Erik Mossman.

Minutes of September 2023 branch meetings were read MSC.

Reading of class names.

Financials for September 2023 were read. MSC The Executive Council minutes for October 2023 were read.

Unfinished Business: None

Action Item: Motion the branch move part of the surplus into the deficits in the amount of \$1,315 to cover the deficits in 2023 and 2024 budget. MSC

A motion was made to pass the proposed budget for 2024. MSC

A motion was made to pay the balance of \$8,679.10 for merchandise costs of COVID/MDA Store sales to Diana Sanchez. Prior branch motion for \$2000 for set-up paid 12/09/2022. This is the full amount for the merchandise currently in the branch store. MSC

Guest Speaker: National Director of Safety Manny Peralta spoke of visiting the El Monte Post Office to award a memorial plaque to the family of Ian Roxas who died of Covid February 27, 2021. Ian's coworkers will assist Paul in locating his family so it may be presented to the family. Manny states the widow of Texas carrier Eugene Gates who died from Heat illness has committed to participating in a video for next year's heat safety message at the beginning of the year. Manny reminded members the rules related to heat safety and whistleblower complaints are on the NALC page and OSHA.gov.

Guest speaker National Vice President James Henry reflected on his long career as a letter carrier and his history with Branch 1100 and the NBA office.

James Henry was presented with his 35-year pin.

Communications and Notices: None

There were 42 applications for new members. MSC

There were two (2) cancellations and 62 separations.

New members in attendance from Inglewood and Santa Monica.

Officer/Committee Reports:

Letter Carrier's Political Fund: Derek Simpson

spoke on the NBA office training which taught about the ways to sign carriers up for the LCPF. You will need your postal record number, but you can call Derek if you don't have a postal record handy to get it from. Contributing is important as it protects your job. MDA report: Roxann Gonzalez spoke on the 1st annual Vegas trip commending Sharon Peralta's first time organizing it as everyone had a great time. Between the Vegas trip and the Fishing trip, over \$1,000 was raised for MDA during the Columbus Day weekend. She reminded members we are selling food again on branch meeting nights. There was also a 50/50 drawing and squares available for \$10 each on the 50/50 board.

John Jackson Fishing Trip: Darrell Jefferies reports they went out at 4am on Sunday morning and although not as good as the last fishing trip, they still had a good trip. Darrell states they hope to add a 3rd trip next year that will be overnight, leaving like 9pm the night before and already being at the fishing spot the next morning when it begins. Justin will be designing shirts that will be for sale for the next fishing trip.

Open House: Yesenia Robles reports a fun holiday open house is being planned with Diana Sanchez and Mirna Jimenez. It will be on Tuesday December 12th from 4pm till 9pm. Adopt-A-Family: Gigi Estrada informed us they are collecting names of letter carrier families in need until November 1st in order to be able to announce ages and preferences of the children by the next branch meeting. Gigi Estrada of Los Alamitos, Yesenia Robles of Riverside and James Apicella of Santa Monica will be collecting the donations until December 1st. Contact one of them or your steward or officer so we can assist these families in need.

President Report: Paul Perry reports there are no updates on contract negotiations at this point. Paul pointed out the national officers in attendance tonight as well as those at the NBA office as a reflection of the training received in Branch 1100. It says something about us. Paul spoke on the rallies both in Lakewood and Compton, two very well organized and successful events. We had Manny Peralta at the Lakewood rally and National President Brian Renfro and NBA Keisha Lewis at the Compton rally.

Paul states they are installing TV monitors at post offices and if anyone sees negative performance reports on those monitors, we need to get grievances filed. It is happening across the nation.

Next month there will be nominations for the National Convention at the branch meeting.

15-min Open Discussion:

Elias Torres spoke on Sharon Whitaker's behalf of the Compton carriers gratitude for all the support they received during the rally. She and the other carriers are being approached by their customers letting them know they support them. They were surprised by the turnout and believe the Union does care about them. They are truly thankful.

Derek Simpson spoke on an attempted mail theft today in Brea when the carrier turned his back to put mail in an NDCBU, a man grabbed a tray of DPS from the truck and attempted to walk away with it.

A 30-year pin was presented to Catalina Moeller of Montebello.

A 25-year pin was presented to Vice President David Jones of Redlands.

Sharon Whitaker spoke and added her gratitude and appreciation for the Compton rally.

The meeting was adjourned at 8:36 pm in the name of all who have passed on.

Respectfully Submitted
Sharon Peralta
Executive Secretary/HBR

FINANCIAL REPORT

NALC - Branch 1100 Profit & Loss August thru October 2023

	Aug 23	Sep 23	Oct 23	TOTAL
Ordinary Income/Expense				
Income				
3010 · Dues	246,646.61	254,398.14	250,813.33	751,858.08
3020 · Advertising	466.66	0.00	0.00	466.66
3030 · Interest	175.94	200.90	169.38	546.22
3050 · Rental Income	2,450.00	5,985.00	4,749.67	13,184.67
3060 · Miscellaneous	0.00	645.76	7,306.14	7,951.90
Total Income	249,739.21	261,229.80	263,038.52	774,007.53
Gross Profit	249,739.21	261,229.80	263,038.52	774,007.53
Expense				
5010 · Assignment Expense	2,697.20	4,672.31	6,697.50	14,067.01
5060 · Building Expense	4,672.26	4,819.26	6,321.39	15,812.91
5065 · Custodial Services	1,122.04	1,022.29	1,203.97	3,348.30
5090 · Convention Fund Expense	0.00	1,875.92	11,511.01	13,386.93
5210 · Dues & subscriptions	0.00	408.00	1,100.00	1,508.00
5230 · Recreation Expense	12,800.92	-4,508.91	3,194.55	11,486.56
5240 · Equipment Lease	2,516.85	2,516.85	2,516.85	7,550.55
5250 · Fr Bnfts	64,348.25	48,036.21	52,916.74	165,301.20
5300 · Insurance	1,942.00	0.00	12,335.00	14,277.00
5360 · Miscellaneous Expense	0.00	-650.50	772.00	121.50
5370 · Organization Expense	0.00	1,246.02	150.00	1,396.02
5380 · Health Plan Administration	0.00	0.00	176.44	176.44
5390 · Newsletter Expense	0.00	14,508.29	0.00	14,508.29
5400 · Office & Printing Expense	2,260.52	1,995.39	3,571.62	7,827.53
5450 · Officer Expenses	2,478.53	4,948.56	3,479.68	10,906.77
5530 · Postage	1,149.34	5,071.83	1,082.62	7,303.79
5600 · Retiree Expense	0.00	3,749.39	0.00	3,749.39
5649 · Officers Salaries - FT	72,730.64	73,493.82	71,706.09	217,930.55
5651 · Shop Steward Expense	199.16	124.83	40,309.39	40,633.38
5652 · Office Staff	4,645.53	5,013.37	4,890.24	14,549.14
5700.2 · Real Property Taxes	220.21	220.21	21,606.58	22,047.00
5750 · Taxes - Payroll	10,726.52	10,555.67	15,595.63	36,877.82
5760 · Travel & Subsistence	168.94	223.96	0.00	392.90
5790 · Telephone	1,022.11	1,278.93	1,365.51	3,666.55
5800 · Utilities	2,735.01	58.71	3,371.36	6,165.08
6560 · Payroll Withholding	32,002.63	33,329.64	37,714.97	103,047.24
6600 · Reconciliation Discrepancies	0.00	150.00	0.00	150.00
Total Expense	220,438.66	214,160.05	303,589.14	738,187.85
Net Ordinary Income	29,300.55	47,069.75	-40,550.62	35,819.68
Net Income	29,300.55	47,069.75	-40,550.62	35,819.68

Nov 30, 23

ASSETS

Current Assets

Checking/Savings

1020.55 · Convention Savings C106	102,923.02
1020.44 · Checking Acct (SCP 8215#O)	289,947.62
1020.42 · Reserve Account (#A)	248,367.15
1020.43 · Reserve-Emergency-8215-E	52,660.22
1020.46 · Convention Sav. Acct(#B)	248,139.88
1020.47 · Scholar Sav. Acct(#F)	16,286.73
1020.48 · Scholarship CD(SCPCU #i)07/11	13,826.53
1020.50 · Building Fund (SCPCU 8215.L)	139,317.25
1020.52 · Reserve Account (#W)	249,743.73
1020.54 · Bank of Labor	245,785.07
1020.6 · MDA(Post City)	137.03
1020.7 · Petty Cash	215.00
1020.8 · Branch Dinner Fund	275.00

Total Checking/Savings

1,607,624.23

Total Current Assets

1,607,624.23

Fixed Assets

Garden Grove Building

1,243,521.00

Total Fixed Assets

1,243,521.00

TOTAL ASSETS

2,851,145.23

LIABILITIES & EQUITY

0.00

MEMBER SERVICES

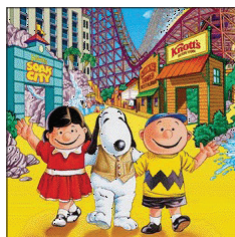
All venues are subject to availability.
 All prices subject to change without notice. Many of our venues may be purchased online. We now accept credit cards.
 Always check with the office at 714-748-1100 or visit our website at www.nalcbranch1100.org or member services page for latest prices and additional specials.



For these venues, go to www.nalcbranch1100.org for prices & purchase details.



In 2024, 1 Day Pass is sold by Season as follows:



1/8/2024 - 3/7/2024
 \$55.00 Monday - Thursday
 \$58.00 Friday - Sunday

Please visit our website www.nalcbranch1100.org to purchase discounted tickets.

We accept:



* Please add 3.53% for all Credit Card Transactions

See's CANDIES

\$25 See's Candies Gift Cards
 On Sale For \$21.25 Cash



\$35.00 Adult
 \$24.00 Child

MOVIE TICKETS



\$9.00**

** No restrictions



\$8.00*

* Good Anytime
 * Any Movie



\$8.50

(surcharge for California tickets redeemed for showings after 6:00pm.)

The Harkins website states there are tickets surchargers for the following Southern CA locations.

Please contact theater for surchargers amount
 Cerritos 16
 Moreno Valley 16
 Chino Hills 18
 Mountain Grove 16



\$10.25

No restrictions

AMC is no longer accepting Gold Tickets. If you have any unused Gold Ticket you can do the following procedure outlined by AMC to have the tickets replaced.

We're sorry, Gold and Silver Experience tickets are no longer accepted in theatres as of July 1, 2018. If you have an AMC Gold or Silver ticket(s), please send legible pictures of front and back of your ticket(s) to goldsilver@amctheatres.com. Please include your mailing address and a member of our team will reissue a comparable Black or Yellow ticket for use in one of our theatres.



\$9.50

NALC BRANCH 1100

2024 NATIONAL CONVENTION DELEGATES

In Alphabetical Order

- Delegates Compensated By Virtue Of Their Office

* - Delegates Qualified for Compensation

Austin, Ginger#	Huynh, Andy*	The following member are delegates to National Convention, but do not qualify for compensation.	Gueste, Dana	Rossano, Alfonso
Campbell, Terry#	Jemison, Alfonza*		Guitron, Mauricio	Ruiz, Mike
Cassady Scott#	Jimenez, Mirna*	Gunderson, Maverick	Guzman, Chazz	Russ, Phil
Estrada, Gigi#	Johnson, Richard*	Hall, Shari	Hardin, Art	Shirley, Helen
Gonzalez, Roxann#	Jones, Russell*	Harmon, Lisa	Harris, Patrick	Singavong, Art
Heinrich, Janet#	Kakalia, Gary*	Heintz, Billy William	Herrera, Julie	Snell, Daniel
Henry, James#	Kamae, Jessica*	Horton, Daniel	Hosea, Angelique	Soria, Max
Horgan, Kathy#	Ledesma, Joseph*	Inda, Carlos	Jester, Starkeisha	Sosa, Pedro
Jackson, Christopher#	Ledesma, Mario*	Jurado-Ecker, Dianne	Jurado-Ecker, Dianne	Stickler, Barbara
Jefferies, Darrell#	Lim, Khim*	Landavazo, Herlindo	Lee, Jeff	Thews, Lori
Jones, David#	Magana, Gabriel*	Lee, Jeff	LeMoine, Sandra	Tobar, Carlos
Kakalia, Linda#	Maldonado, Jhovani*	Lippincott, Bonnie	Lippincott, Gordon	Todora, Michael
Kent, Regina#	Mangonsing, Jason*	Lopez, Katherine	Lopez, Katherine	Tonden, Alan
Landrum, Justin#	Martinez, Szabo*	Marin, Antonio	Martinez, Paul	Traifi, Mahmoud
Lewis, Horace#	Matson, John*	Martinez, Vlad	Martinez, Vlad	Turner, Art
Lewis, Markeisha#	Medina, Jonathan*	Medrano, Lisette	Medrano, Lisette	Varela, Uriel
Lundergan, Debra#	Meni-Siliga, Lagi (FV)*	Miller, Charlie	Miller, Charlie	Vargas, Javier
Mossman, Erik#	Mershimer, Jim*	Misner, Richard	Misner, Richard	Vargas, Martin
Moua, Thong#	Middleton, Wyvette*	Morales Colorado, Mauricio	Morales Colorado, Mauricio	Vasquez, Adrian
Peralta, Manny#	Moeller, Catalina*	Moreno, Anthony	Moreno, Anthony	Victor, Alec
Peralta, Sharon#	Montiel, Roma*	Moreno, Erianna	Moreno, Erianna	Villa, Ashmed
Perry, Paul#	Mountry, Scotty*	Moua, Cheusa	Moua, Cheusa	Vuong, Khiem
Pry, Anita#	Oliveros, Francis*	Muktar, Shah	Muktar, Shah	Washington, ShaQuita
Rios, Alan#	Orduna Ismael*	Musick, Mike	Musick, Mike	Wellen, John
Robles, Yesenia#	Palma, Mirza*	Nelson, Joey	Nelson, Joey	Wellen, Marcia
Santillan, Hugo#	Papa, Jon*	Nguyen, Joey	Nguyen, Joey	Whittaker, Sharon
Simpson, Derek#	Rahmen, Mohammed*	Nieto, Gonzalo	Nieto, Gonzalo	Williams, Deandre
Thomas, Byron#	Rivera, Hugo*	Nugyen, Vu	Nugyen, Vu	Wilson, Lisa
Thornton, Tim#	Robledo, Lourdes*	Pena, George	Pena, George	Wilson, Nancy
Torres, Elias#	Rodriguez, Jose*	Perez, Ramon	Perez, Ramon	Youman, Marilyn
Velasquez, Estevan#	Sanchez, Diana*	Peryman-Banks, Vickie	Peryman-Banks, Vickie	Youman, Telpher
Albert, Ann Marie*	Serrano, Fernando*	Rabang, Estelita	Rabang, Estelita	Young, Dwain
Allen, Elijah*	Silva, Johnny*	Ray, Debra	Ray, Debra	Young, Tom
Bati, Ryan*	Small, Agnes*	Ray, Lydia	Ray, Lydia	
Bennet, Tiffany*	Sotelo, Sergio*	Ray, Theresa	Ray, Theresa	
Berge, Molly*	Stafford, Jaralyn*	Reyna, Randall	Reyna, Randall	
Bowdish, Bob*	Valverde, Esther*	Rodriguez, Byron	Rodriguez, Byron	
Bushee, Tina*	Villanueva, Ralph*	Rodriguez, Miguel	Rodriguez, Miguel	
Callaway, Chevella*	Villasenor, Felix*	Rodriguez, Yvonne	Rodriguez, Yvonne	
Canzonei-Lund, Shannon*	Vizcarra, Guillermo*			
Cortez, Julius*	Waggoner, Kevin*			
Critchfield, Marlene*	Watts, Norman*			
Ean, Chandra*	Wilson, William*			
Esquivel, Jackie*	Witt, Joseph*			
Faba, Ivan*	Wright, Maggie*			
Favis, Joselito*				
Grygutis, Stephanie*				
Haney, Jacky*				

BRANCH 1100 - N.A.L.C.

2024 IRENE LEES MEMORIAL SCHOLARSHIP APPLICATION

Complete and return to:

Scholarship Committee - NALC Branch 1100
13252 Garden Grove Blvd. #100, Garden Grove, CA 92843-2204

Date: _____

Name of Applicant: _____

Home Address: _____

I am the son/daughter of an active/retired/deceased
member of Branch 1100 in the city of: _____

Branch 1100 Member: _____

Member's Social Security Number: _____

Three \$1,100.00 scholarships will be awarded by the Judges' Committee from those competing. All applicants must be dependents of active, retired, or deceased member of Branch 1100. Only those who are seniors for the school year 2023-2024 may apply.

THIS APPLICATION, AND THE FOLLOWING DATA, MUST BE RETURNED TO THE COMMITTEE NO LATER THAN **5:00 P.M., APRIL 30, 2024.**

1. A copy of your scholastic aptitude test (S.A.T.) or A.C.T.
2. Secondary School scholastic records.
3. Your personal biography to include: (a) the subject you intend to major in; (b) why you are interested in this major; (c) what you hope to accomplish in this field; (d) extra curricular activities; (e) how you have prepared yourself for college or vocational school.
4. A personal statement. (This might include anything else that you would want the scholarship committee to know.)



Kaline Lam, Esq.

LAW OFFICES

LAM & ASSOCIATES



Sandy Lam Roxas, Esq.
(of counsel)

***Proud Daughters of Retired La Puente Letter Carrier
& NALC Branch 24 Scholarship Recipients***

DOG BITES * CAR ACCIDENT * CRIMINAL DEFENSE * FAMILY LAW

Free consultation for NALC Members and Families

Main Office
1455 Monterey Pass Road, Ste. 202
Monterey Park, CA 91754

South Bay Office
3300 Sepulveda Blvd.,
Torrance, CA 90505

Tel: (323) 796-0231



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National Association of Letter Carriers - Branch 1100

“Union Carrier”

YESENIA ROBLES, *Editor*

TINA BUSHEE, *Editor*

The Union Carrier is published quarterly by Branch 1100, National Association of Letter Carriers, AFL-CIO. The opinions expressed in this publication are not necessarily those of the Union Carrier staff or of the officers of the Branch.

We invite all members to contribute articles for publication. Copy must be typed, double-spaced, and signed by the contributor. Copy must be received five weeks prior to the month of issue. The Editor retains the right to edit, delete, or reject the article for the good of the Branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication verbatim with our best wishes.

FEBRUARY MEETINGS

All Meetings will be at:
 NALC Branch 1100
 Charlie Miller Hall
 13252 Garden Grove Blvd.
 Garden Grove, CA

EXECUTIVE COUNCIL MEETING

February 6, 2024
 7:30 p.m.

BRANCH MEETING

February 13, 2024
 7:30 p.m.

SHOP STEWARD MEETING

February 13, 2024
 Immediate following the
 Branch Meeting

MARCH MEETINGS

All Meetings will be at:
 NALC Branch 1100
 Charlie Miller Hall
 13252 Garden Grove Blvd.
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EXECUTIVE COUNCIL MEETING

March 5, 2024
 7:30 p.m.

BRANCH MEETING

March 12, 2024
 7:30 p.m.

SHOP STEWARD MEETING

March 12, 2024
 Immediate following the
 Branch Meeting

APRIL MEETINGS

All Meetings will be at:
 NALC Branch 1100
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EXECUTIVE COUNCIL MEETING

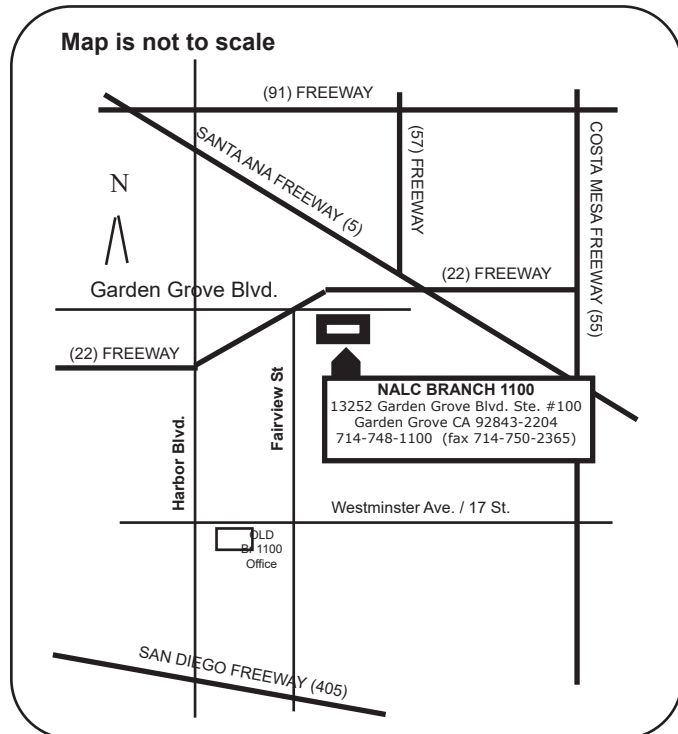
April 2, 2024
 7:30 p.m.

BRANCH MEETING

April 9, 2024
 7:30 p.m.

SHOP STEWARD MEETING

April 9, 2024
 Immediate following the
 Branch Meeting



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OFFICIAL NOTICE

This will serve as official notice to the general membership according to Article VI, Section 6-b-5 of the Bylaws of Branch 1100 of the National Association of Letter Carriers, the current Trustee vacancy on the Executive Council, will be filled during the March 5, 2024 meeting of the Executive Council.

The meeting will begin at 7:30 p.m. at the Charlie Miller Hall at 13252 Garden Grove Blvd., Garden Grove, CA 92843. Any member in good standing who has not accepted any supervisory detail or promotion within the last two (2) years and has not applied, either orally or in writing, for any supervisory detail is eligible to apply for any of the vacancies of the Executive Board.

Million Mile Award



Congratulations to the Million Mile Award recipients from Huntington Beach Mitchel Sakamoto, Sarah Rangel, Shirley Babashoff, Jimmy Nguyen, Luna Bui, Loc Nguyen, and Joanne Sievers. (Not in Picture: Young Do, Steve Schwartz and Sam Duran)